HORIMURA BROS., INC.

______ since 1876 _____

Change of Executive Officers

We would like to inform you of the following changes with regard to executive officers and organization of MORIMURA BROS., INC. approved at the board meeting. Their changes are effective as of January 1, 2024.

| | N | (As of 1st January, 2024) |
|---|--|--|
| | New | Current |
| Representative Director Yusuke Morimura | President & Chief Executive Officer | President & Chief Executive Officer |
| Representative Director Hajime Morohoshi | Executive Vice President Chief Commercial Officer Supervise Human Resources Dept. / Sustainability Promotion Office / DX Promotion Office / ICT Solution Dept. | Executive Vice President Chief Commercial Officer Supervise Human Resources Dept. / Sustainability Promotion Office / DX Promotion Office / ICT Solution Dept. |
| Member of the Board Yoshiyuki Tomari | Managing Executive Officer General Manager - Electronics Material Div. Chemicals Div. | Senior Executive Officer General Manager - Electronics Material Div. Chemicals Div. |
| Member of the Board Ichiro Ikeda | Managing Executive Officer General Manager - Metals Div. Plastics Div. | Senior Executive Officer General Manager - Metals Div. Plastics Div. |
| Member of the Board Toshiharu Ikeda | Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. / Aerospace Project Team | Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. / Aerospace Project Team |
| Member of the Board Shinichiro Nogami | Senior Executive Officer Chief Administrative Officer General Affairs Dept. / Human Resources Dept. / Finance & Accounting Dept. / Legal & Risk Management Dept. / Internal Audit Office | Senior Executive Officer Human Resources Dept. / Legal & Risk Management Dept. / Internal Audit Office |
| Osamu Furuta | Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network | Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network |
| Yukimi Yasuda | Senior Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office ICT Solution Dept. | Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office ICT Solution Dept. |
| | | (As of 31st December, 2023) |
| Member of the Board Junichi Kuwahara | Retirement | Senior Managing Executive Officer Chief Financial Officer |
| Member of the Board Tetsuo Uemura | Retirement | Managing Executive Officer Chief Administrative Officer General Affairs Dept. Corporate Planning Officer |

MORIMURA BROS ., INC.

paris

Yusuke Morimura Representative Director President & C.E.O.